#### OFFICE OF THE STATE CONTROLLER

### STATE MANDATED COSTS CLAIMING INSTRUCTIONS NO. 2012-03

#### COLLECTIVE BARGAINING AND

## COLLECTIVE BARGAINING AGREEMENT DISCLOSURE COMMUNITY COLLEGE DISTRICTS

#### **NOVEMBER 15, 2010**

### REVISED JULY 1, 2013

In accordance with Government Code (GC) sections 17560 and 17561, eligible claimants may submit claims to the State Controller's Office (SCO) for reimbursement of costs incurred for state-mandated cost programs. This document contains claiming instructions and forms that eligible claimants must use for filing claims for the Collective Bargaining (CB) and Collective Bargaining Agreement Disclosure (CBAD) program. The SCO issues these claiming instructions subsequent to adoption of the program's amended Parameters and Guidelines (P's & G's). The P's & G's are included as an integral part of the claiming instructions.

The Rodda Act repealed Education Code Article 5 (commencing with § 13080), of Chapter 1 of Division 10 and added Chapter 10.7 (commencing with § 3540) to Division 4 of Title 1 of the Government Code, relating to public educational employment relations.

The Rodda Act, which became operative July 1, 1976, repealed the Winton Act and enacted provisions requiring the employer and employee to meet and negotiate, thereby creating a collective bargaining atmosphere for public school employers. It also established the Public Employment Relations Board (PERB). PERB is responsible for issuing formal interpretations and rulings regarding collective bargaining under the Rodda Act.

Government Code Section 3547.5 as added by Chapter 1213, Statutes of 1991, requires community college districts to publicly disclose major provisions of a collective bargaining agreement after negotiations but before the agreement becomes binding.

On July 17, 1978, the Commission on State Mandates (CSM) adopted a Statement of Decision for CB program, finding that the test claim legislation imposes a reimbursable state-mandated program on community college districts within the meaning of article XIII B, section 6 of the California Constitution and GC section 17514.

On March 26, 1998, CSM adopted a Statement of Decision for CBAD program, finding that the test claim legislation imposes a reimbursable state-mandated program on CCD within the meaning of article XIII B, section 6 of the California Constitution and GC section 17514.

On January 29, 2010, the CSM approved the amendments to the P's & G's to update the "boilerplate language" clarifying source documentation requirements and record retention language as requested by the SCO.

On December 1, 2011, the CSM adopted a Statement of Decision for CBAD program, revising claiming instructions and forms for the school and community college mandated cost programs for fiscal years 2005-2006 through 2008-2009.

#### **Exception**

There will be no reimbursement for any period in which the Legislature has suspended the operation of a mandate pursuant to state law.

## **Eligible Claimants**

Any community college district as defined in Government Code section 17519, which incurs increased costs as a result of this mandate, is eligible to claim for reimbursement. Block grant recipients are not eligible to claim for reimbursement.

#### **Reimbursement Claim Deadline**

Claims for the **2012-13** fiscal year may be filed by **February 18, 2014**, without a late penalty. Claims filed more than one year after the filing date will not be accepted.

### **Penalty**

### • Initial Claims

When filed within one year of the initial filing deadline, claims are assessed a late penalty of 10% of the total amount of the initial claim without limitation pursuant to GC section 17561, subdivision (d)(3).

#### • Annual Reimbursement Claim

When filed within one year of the annual filing deadline, claims are assessed a late penalty of 10% of the claim amount; \$10,000 maximum penalty, pursuant to GC section 17568.

#### **Minimum Claim Cost**

GC section 17564, subdivision (a), provides that no claim may be filed pursuant to Sections 17551 and 17561, unless such a claim exceeds one thousand dollars (\$1,000).

#### **Reimbursement of Claims**

To be eligible for mandated cost reimbursement for any fiscal year, only actual costs may be claimed. These costs must be traceable and supported by source documents that show the validity of such costs, when they were incurred, and their relationship to the reimbursable activities. A source document is created at or near the same time the actual cost was incurred for the event or activity in question. Source documents may include, but are not limited to, employee time records or time logs, sign-in sheets, invoices, and receipts.

Evidence corroborating the source documents may include, but is not limited to, worksheets, cost allocation reports (system generated), purchase orders, contracts, agendas, training packets, and declarations. Declarations must include a certification or declaration stating: "I certify (or declare) under penalty of perjury under the laws of the State of California that the foregoing is true and correct," and must further comply with the requirements of Code of Civil Procedure section 2015.5. Evidence corroborating the source documents may include data relevant to the reimbursable activities otherwise in compliance with local, state, and federal government requirements. However, these documents cannot be substituted for source documents.

#### **Audit of Costs**

All claims submitted to the SCO are subject to review to determine if costs are related to the mandate, are reasonable and not excessive, and if the claim was prepared in accordance with the SCO's claiming instructions and the P's & G's adopted by the CSM. If any adjustments are made to a claim, the claimant will be notified of the amount adjusted, and the reason for the adjustment.

On-site audits will be conducted by the SCO as deemed necessary. Pursuant to GC section 17558.5, subdivision (a), a reimbursement claim for actual costs filed by a claimant is subject to audit by the SCO no later than three years after the date the actual reimbursement claim was filed or last amended, whichever is later. However, if no funds were appropriated or no payment was made to a claimant for the program for the fiscal year for which the claim was filed, the time for the SCO to initiate an audit will commence to run from the date of initial payment of the claim.

All documents used to support the reimbursable activities must be retained during the period subject to audit. If an audit has been initiated by the SCO during the period subject to audit, the retention period is extended until the ultimate resolution of any audit findings. Supporting documents must be made available to the SCO on request.

#### **Record Retention**

All documentation to support actual costs claimed must be retained for a period of three years after the date the claim was filed or last amended, whichever is later. If no funds were appropriated or no payment was made at the time the claim was filed, the time for the Controller to initiate an audit will be from the date of initial payment of the claim. Therefore, all documentation to support actual costs claimed must be retained for the same period, and must be made available to the SCO on request.

#### Claim Submission

Submit a signed original Form FAM-27 and one copy with required documents. Please sign the Form FAM-27 in blue ink and attach the copy to the top of the claim package.

Mandated costs claiming instructions and forms are available online at the SCO's website: www.sco.ca.gov/ard mancost.html.

Use the following mailing addresses:

If delivered by

<u>U.S. Postal Service:</u> <u>other delivery services:</u>

Office of the State Controller Office of the State Controller

Attn: Local Reimbursements Section

Division of Accounting and Reporting

Attn: Local Reimbursements Section

Division of Accounting and Reporting

P.O. Box 942850 3301 C Street, Suite 700 Sacramento, CA 94250 Sacramento, CA 95816

If you have any questions, you may e-mail <u>LRSDAR@sco.ca.gov</u> or call the Local Reimbursements Section at (916) 324-5729.

Adopted: 10/22/80 Amended: 8/19/81 Amended: 3/17/83 Amended: 9/29/83 Amended: 12/15/83 Amended: 6/27/85 Amended: 10/20/88 Amended: 7/22/93 Amended: 8/20/98 Amended: 1/27/00 Amended: 1/29/10

### AMENDMENT TO PARAMETERS AND GUIDELINES

Statutes 1975, Chapter 961, Statutes 1991, Chapter 1213,

Collective Bargaining

and

Collective Bargaining Agreement Disclosure 05-PGA 48 (CSM 97-TC-08, 98-4425-PGA-12)

This amendment is effective beginning with claims filed for the July 1, 2005 through June 30, 2006 period of reimbursement

An act to repeal Article 5 (commencing with Section 13080) of Chapter 1 of Division 10 of the Education Code, and to add Chapter 10.7 (commencing with Section 3540) to Division 4 of Title 1 of the Government Code, relating to public educational employment relations, and making an appropriation. This bill, which was operative July 1, 1976, repealed the Winton Act and enacted provisions to meet and negotiate, thereby creating a collective bargaining atmosphere for public school employers. Chapter 1213, Statutes of 1991 added section 3547.5 to the Government Code. Government Code section 3547.5 requires school districts to publicly disclose major provisions of a collective bargaining agreement after negotiations, but before the agreement becomes binding.

#### A. Operative Date of Mandate

The provisions relating to the creation, certain duties of, and appropriations for the Public Employment Relations Board were operative on January 1, 1976. The provisions relating to the organizational rights of employees, the representational rights of employee organizations, the recognition of exclusive representatives, and related procedures were operative on April 1, 1976. The balance of the added provisions were operative on July 1, 1976.

The provisions relating to Collective Bargaining Agreement Disclosure added by Chapter 1213, Statutes of 1991 were operative on January 1, 1992. The California Department of Education issued Management Advisory 92-01 dated May 15, 1992, to establish the public disclosure format for school district compliance with the test claim statute.

## B. Period of Claim

This amendment is effective beginning with claims filed for the July 1, 2005 through June 30, 2006 period of reimbursement.

Only costs incurred after January 1, 1978 may be claimed. The initial claim should have included all costs incurred for that portion of the fiscal year from January 1, 1978, to June 30, 1978.

Pursuant to language included in the 1980-81 budget, claims shall no longer be accepted for this period. All subsequent fiscal year claims should be filed with the State Controller's Office for processing.

The test claim on Chapter 1213, Statutes of 1991 was filed with the Commission on December 29, 1997. Accordingly, the period of reimbursement for the provisions relating to disclosure begins July 1, 1996. Only disclosure costs incurred after July 1, 1996 may be claimed.

### C. <u>Mandated Cost</u>

Public school employers have incurred costs by complying with the requirements of Section 3540 through 3549.1 established by Chapter 961, Statutes of 1975. In addition, some costs have been incurred as a result of compliance with regulations promulgated by the Public Employment Relations Board (PERB). Since these activity costs (referred to collectively as "Rodda Act" activities and costs in this document), in many respects, simply implement the original legislation, it is intended that these parameters and guidelines have embodied those regulations or actions taken by PERB prior to December 31, 1978.

### D. <u>County Superintendent of Schools Filing</u>

If the County Superintendent of Schools files a claim on behalf of more than one school district, the costs of the individual school district must be shown separately.

#### E. Governing Authority

The costs for salaries and expenses of the governing authority, for example the School Superintendent and Governing Board, are not reimbursable. These are costs of general government as described by the federal guideline entitled "Cost Principles and Procedures for Establishing Cost Allocation Plans and Indirect Cost Rates for Grants and Contracts with the Federal Government," ASMB C-10.

### F. Certification

The following certification must accompany all claims:

#### I DO HEREBY CERTIFY:

THAT Section 1090 to 1096, inclusive, of the Government Code and other applicable provisions of the law have been complied with; and

THAT I am the person authorized by the local agency to file claim for funds with the State of California.

	Signature of Authorized	l Representative
Date		
	Title	Telephone
Number		1

### G. Claim Components (Reimbursable Costs)

To be eligible for mandated cost reimbursement for any fiscal year, only actual costs may be claimed. Actual costs are those costs actually incurred to implement the mandated activities. Actual costs must be traceable and supported by source documents that show the validity of such costs, when they were incurred, and their relationship to the reimbursable activities. A source document is a document created at or near the same time the actual cost was incurred for the event or activity in question. Source documents may include, but are not limited to, employee time records or time logs, sign-in sheets, invoices, and receipts.

Evidence corroborating the source documents may include, but is not limited to, worksheets, cost allocation reports (system generated), purchase orders, contracts, agendas, training packets, and declarations. Declarations must include a certification or declaration stating, "I certify under penalty of perjury under the laws of the State of California that the foregoing is true and correct based upon personal knowledge." Evidence corroborating the source documents may include data relevant to the reimbursable activities otherwise in compliance with local, state, and federal government requirements. However, corroborating documents cannot be substituted for source documents.

The claimant is only allowed to claim and be reimbursed for increased costs for reimbursable activities identified below. Increased cost is limited to the cost of an activity that the claimant is required to incur as a result of the mandate.

Reimbursable activities mandated by Chapter 961, Statutes of 1975 and Chapter 1213, Statutes of 1991 are grouped into seven components, G1 through G7. The cost of activities grouped in components G1, G2, and G3 are subject to offset by the historic cost of similar Winton Act activities as described in H2.

- 1. Determination of appropriate bargaining units for representation and determination of the exclusive representatives.
  - a. <u>Unit Determination:</u> Explain the process for determining the composition of the certificated employee council under the Winton Act, and the process for determining appropriate bargaining units including the determination of management, supervisory and confidential employees, under Chapter 961, Statutes of 1975, if such activities were performed during the fiscal year being claimed.
  - b. <u>Determination of the Exclusive Representative:</u> Costs may include receipt and posting of the representation and decertification notices and, if necessary, adjudication of such matters before the PERB.
  - c. Show the actual increased costs including salaries and benefits for employer representatives and/or necessary costs for contracted services for the following functions:
    - (1) Development of proposed lists for unit determination hearings if done during the fiscal year being claimed. Salaries and benefits must be shown as described in Item H3.
    - (2) Representation of the public school employer at PERB hearings to determine bargaining units and the exclusive representative.

      Actual preparation time will be reimbursed. Salaries and benefits must be shown as described in Item H3.
    - (3) If contracted services are used for either (a) or (b) above, contract invoices must be submitted with the claim. Contract costs must be shown as described in Item H5.
    - (4) Indicate the cost of substitutes for release time for employer and exclusive bargaining unit witnesses who testify at PERB hearings. The job classification of the witnesses and the date they were absent must also be submitted. Release time for employee witnesses asked to attend the PERB hearing by bargaining units will not be reimbursed.
    - (5) Identify the travel costs for employer representatives to any PERB hearing. Reimbursement shall reflect the rate specified by the regulations governing employees of the local public school employer.
    - (6) Cost of preparation for one transcript per PERB hearing will be reimbursed.

- 2. Elections and decertification elections of unit representatives are reimbursable in the event the Public Employment Relations Board determines that a question of representation exists and orders an election held by secret ballot.
  - a. Submit with your claim any Public Employment Relations Board agreements or orders which state how the election must be held.
  - b. If a precinct voting list was required by PERB, indicate the cost of its development. Salaries and benefits must be shown as described in Item H3.
  - c. The salary and benefits of a school employer representative, if required by PERB for time spent observing the counting of ballots, will be reimbursed. The representatives' salary must be shown as described in Item H3.
- 3. Negotiations: Reimbursable functions include -- receipt of exclusive representative's initial contract proposal, holding of public hearings, providing a reasonable number of copies of the employer's proposed contract to the public, development and presentation of the initial district contract proposal, negotiation of the contract, reproduction and distribution of the final contract agreement.
  - a. Show the costs of salaries and benefits for employer representatives participating in negotiations. Contracted services will be reimbursed. Costs for maximum of five public school employer representatives per unit, per negotiation session will be reimbursed. Salaries and benefits must be shown as described on Page 7, Item H3.
  - b. Show the costs of salaries and benefits for employer representatives and employees participating in negotiation planning sessions. Contracted services for employer representatives will be reimbursed. Salaries and benefits must be shown as described in Item H3.
  - c. Indicate the cost of substitutes for release time of exclusive bargaining unit representatives during negotiations. Give the job classification of the bargaining unit representative that required a substitute and dates the substitute worked. Substitute costs for a maximum of five representatives per unit, per negotiation session will be reimbursed. The salaries of union representatives are not reimbursable.
  - d. Reasonable costs of reproduction for a copy of the initial contract proposal and final contract, which is applicable and distributed to each employer representative (i.e. supervisory, management, confidential) and a reasonable number of copies for public information will be reimbursed. Provide detail of costs and/or include invoices. Costs for copies of a final contract provided to collective bargaining unit members are not reimbursable.
  - e. If contract services are used for a. and/or b. above, contract invoices must be submitted. Contract costs must be shown as described in Item H5.

f. A list showing the dates of all negotiation sessions held during the fiscal year being claimed must be submitted.

## 4. Impasse Proceedings

#### a. Mediation

- (1) Costs for salaries and benefits for employer representative personnel are reimbursable. Contracted services will be reimbursed. Costs for a maximum of five public school employer representatives per mediation session will be reimbursed. Salaries and benefits must be shown as described in Item H3.
- (2) Indicate the costs of substitutes for the release time of exclusive bargaining unit representatives during impasse proceedings. The job classification of the employee witnesses and the date they were absent shall be indicated. Costs for a maximum of five representatives per mediation session will be reimbursed.
- (3) Renting of facilities will be reimbursed.
- (4) Costs of the mediator will not be reimbursed.
- (5) If contract services are used under 1, contract invoices must be submitted with the claim. Contract costs must be shown as described in Item H5.
- b. Fact-finding publication of the findings of the fact-finding panel. (To the extent fact-finding was required under the Winton Act during the 1974-75 fiscal year, costs are not reimbursable.)
  - (1) All costs of the school employer panel representative shall be reimbursed. Salaries and benefits must be shown as described in Item H3.
  - (2) Fifty percent of the costs mutually incurred by the fact-finding panel shall be reimbursed. This may include substitutes for release time of witnesses during fact-finding proceedings, and the rental of facilities required by the panel.
  - (3) Special costs imposed on the public school employer for the development of unique data required by a fact-finding panel will be reimbursed. Describe the special costs and explain why this data would not have been required by a fact-finding panel under the Winton Act. Salaries and benefits must be shown as described in Item H3.

### 5. Collective Bargaining Agreement Disclosure

Disclosure of collective bargaining agreement *after* negotiation and *before* adoption by governing body, as required by Government Code section 3547.5 and California State Department of Education Management Advisory 92-01 (or subsequent replacement), attached to the amended Parameters and Guidelines. Procedures or formats which

exceed those or which duplicate activities required under any other statute or executive order are not reimbursable under this item.

- a. Prepare the disclosure forms and documents, as specified.
- b. Distribute a copy of the disclosure forms and documents, to board members, along with a copy of the proposed agreement, as specified.
- c. Make a copy of the disclosure forms and documents and of the proposed agreement available to the public, prior to the day of the public meeting, as specified.
- d. Training employer's personnel on preparation of the disclosure forms and documents, as specified.
- e. Supplies and materials necessary to prepare the disclosure forms and documents, as specified.

For 5. a., b., and c., list the date(s) of the public hearing(s) at which the major provisions of the agreement were disclosed in accordance with the requirements of Government Code section 3547.5 and Department of Education Advisory 92-01 (or subsequent replacement).

- 6. Contract administration and adjudication of contract disputes either by arbitration or litigation. Reimbursable functions include grievances and administration and enforcement of the contract.
  - a. Salaries and benefits of employer personnel involved in adjudication of contract disputes. Contracted services will be reimbursed. Salaries and benefits must be shown as described in Item H3.
  - b. Indicate substitutes necessary for release time of the representatives of an exclusive bargaining unit during adjudication of contract disputes. The job classification of the employee witnesses and the dates they were absent shall also be indicated.
  - c. Reasonable costs incurred for a reasonable number of training sessions held for supervisory and management personnel on contract administration/interpretation of the negotiated contract are reimbursable. Contract interpretations at staff meetings are not reimbursable. Personal development and informational programs, i.e., classes, conferences, seminars, workshops, and time spent by employees attending such meetings are not reimbursable. Similarly, purchases of books and subscriptions for personal development and information purposes are not reimbursable. Salaries and benefits must be shown as described in Item H3.
  - d. The cost of one transcript per hearing will be reimbursed.
  - e. Reasonable public school employer costs associated with a contract dispute which is litigated are reimbursable, as follows:

- 1. Reasonable public school employer costs associated with issues of contract disputes which are presented before PERB are reimbursable.
- 2. Reasonable public school employer cost of litigation as a defendant in the court suit involving contract disputes may be reimbursable.
- 3. Where the public school employer is the plaintiff in a court suit to appeal a PERB ruling, costs are reimbursable only if the public school employer is the prevailing party (after all appeals, final judgment).
- 4. No reimbursement is allowed where the public school employer has filed action directly with the courts without first submitting the dispute to PERB, if required.
- 5. No reimbursement shall be provided for filing of amicus curiae briefs.
- f. Expert witness fees will be reimbursed if the witness is called by the public school employer.
- g. Reasonable reproduction costs for copies of a new contract which is required as a result of a dispute will be reimbursed.
- h. If contract services are used under "a" above, copies of contract invoices must be submitted with your claim. Contract costs must be shown as described in Item H5.
- i. Public school employer's portion of arbitrators' fees for adjudicating grievances, representing 50% of costs, will be reimbursed.
- 7. Unfair labor practice adjudication process and public notice complaints.
  - a. Show the actual costs for salaries and benefits of employer representatives. Services contracted by the public school employer are reimbursable. Salaries and benefits must be shown as described in Item H3.
  - b. Indicate cost of substitutes for release time for representatives of exclusive bargaining units during adjudication of unfair practice charges.
  - c. The cost of one transcript per PERB hearing will be reimbursed.
  - d. Reasonable reproduction costs will be reimbursed.
  - e. Expert witness fees will be reimbursed if the witness is called by the public school employer.
  - f. If contract services are used under "a" above, contract invoices must be submitted. Contract costs must be shown as described in Item H5.
  - g. No reimbursement for an appeal of an unfair labor practice decision shall be allowed where the Public Employee Relations Board is the prevailing

party.

- h. No reimbursement for filing of amicus curiae briefs shall be allowed.
- H. <u>Supporting Data for Claims--Report Format for Submission of Claim.</u>
  - 1. Description of the Activity: Follow the outline of the claim components. Cost must be shown separately by component activity. Supply workload data requested as part of the description to support the level of costs claimed. The selection of appropriate statistics is the responsibility of the claimant.
  - 2. Quantify "Increased" Costs: Public school employers will be reimbursed for the "increased costs" incurred as a result of compliance with the mandate.
    - a. For component activities G1, G2, and G3:
    - 1. Determination of the "increased costs" for each of these three components requires the costs of current year Rodda Act activities to be offset [reduced] by the cost of the base-year Winton Act activities. The Winton Act base-year is generally fiscal year 1974-75.
      - Winton Act base-year costs are adjusted by the Implicit Price Deflator prior to offset against the current year Rodda Act costs for these three components. The Implicit Price Deflator shall be listed in the annual claiming instructions of the State Controller.
    - 2. The cost of a claimant's current year Rodda Act activities are offset [reduced] by the cost of the base-year Winton Act activities either: by matching each component, when claimants can provide sufficient documentation to segregate each component of the Winton Act base-year activity costs; or, by combining all three components when claimants cannot satisfactorily segregate each component of Winton Act base-year costs.
    - b. For component activities G4, G6, and G7:

All allowable activity costs for these three Rodda Act components are "increased costs" since there were no similar activities required by the Winton Act; therefore, there is no Winton Act base-year offset to be calculated.

BASE YEAR	<u>ADJUSTMENT</u>				
1974-1975	1.490 1979-80 FY				
"	1.560 1980-81 FY				
"	1.697 1981-82 FY				
"	1.777 1982-83 FY				
"	1.884 1983-84 FY				

3. Salary and Employees' Benefits: Show the classification of the employees involved, amount of time spent, and their hourly rate. The worksheet used to compute the hourly salary rate must be submitted with your claim. Benefits are

reimbursable. Actual benefit percent must be itemized. If no itemization is submitted, 21 percent must be used for computation of claim costs. Identify the classification of employees committed to functions required under the Winton Act and those required by Chapter 961, Statutes of 1975.

- 4. Services and Supplies: Only expenditures which can be identified as a direct cost as a result of the mandate can be claimed.
- 5. Professional and Consultant Services: Separately show the name of professionals or consultants, specify the functions the consultants performed relative to the mandate, length of appointment, and the itemized costs for such services. Invoices must be submitted as supporting documentation with your claim. The maximum reimbursable fee for contracted services is \$135 per hour. Annual retainer fees shall be no greater than \$135 per hour. Reasonable expenses will also be paid as identified on the monthly billings of consultants. However, travel expenses for consultants and experts (including attorneys) hired by the claimant shall not be reimbursed in an amount higher than that received by State employees, as established under Title 2, Div. 2, Section 700ff, CAC.
- 6. Allowable Overhead Cost: School districts must use the Form J-380 (or subsequent replacement) non-restrictive indirect cost rate provisionally approved by the California Department of Education.

County Offices of Education must use the Form J-580 (or subsequent replacement) non-restrictive indirect cost rate provisionally approved by the California Department of Education.

Community College Districts must use one of the following three alternatives:

- A Federally-approved rate based on OMB Circular A-21;
- The State Controller's FAM-29C which uses the CCFS-311; or
- Seven percent (7%).

#### I. Record Retention

Pursuant to Government Code section 17558.5, subdivision (a), a reimbursement claim for actual costs filed by a local agency or school district pursuant to this chapter<sup>1</sup> is subject to the initiation of an audit by the Controller no later than three years after the date that the actual reimbursement claim is filed or last amended, whichever is later. However, if no funds are appropriated or no payment is made to a claimant for the program for the fiscal year for which the claim is filed, the time for the Controller to initiate an audit shall commence to run from the date of initial payment of the claim. In any case, an audit shall be completed not later than two years after the date that the audit is commenced. All documents used to support the reimbursable activities, as described in Section G, must be retained during the period subject to audit. If the Controller has initiated an audit during the period subject to audit, the retention period is extended until the ultimate resolution of any audit findings.

<sup>&</sup>lt;sup>1</sup> This refers to Title 2, division 4, part 7, chapter 4 of the Government Code.

**State Controller's Office** 

**Community College Mandated Cost Manual** 

OOL LEGITIVE DADOAINING AND			For Sta	ate Controller Use	Only	PROGRAM	
COLLECTIVE BARGAINING AGREEMENT DISCLOSURE  CLAIM FOR PAYMENT				ram Number 00232 Filed Input		232	
(01) Claimant Identification Number				Reimbursement Claim Data			
(02) Claimant Name		(22) FOR	RM 1, (03) G1. (e)				
County of Location			(23) FOR	RM 1, (03) G2. (e)			
Street Address or P.O. Box		Suite	(24) FOR	RM 1, (03) G3. (e)			
City	State	Zip Code	(25) FOR	RM 1, (05) (e)			
		Type of Claim	(26) FOR	RM 1, (06) (e)			
	(03)	(09) Reimbursement	(27) FOR	RM 1, (08)			
	(04)	(10) Combined	(28) FOR	RM 1, (09)			
	(05)	(11) Amended	(29) FOR	RM 1, G4. (e)			
Fiscal Year of Cost	(06)	(12)	(30) FOR	RM 1, G5. (e)			
Total Claimed Amount	(07)	(13)	(31) FOR	RM 1, G6. (e)			
Less: 10% Late Penalty (refer to attack	hed Instructions)	(14)	(32) FORM 1, G7. (e)				
Less: Prior Claim Payment Receive	ed	(15)	(33) FOR	(33) FORM 1, (12)			
Net Claimed Amount		(16) (34) FC		RM 1, (14)			
Due from State	(08)	(17)	(35) FOR	RM 1, (15)			
Due to State		(18)	(36)				
(37) CERTIFICATION OF CLAIM							
In accordance with the provisions of community college district to file mand that I have not violated any of the provi I further certify that there was no appli of costs claimed herein; and claimed crevenues and reimbursements set fortl documentation currently maintained by	ated cost claims sions of Article 4 cation other that costs are for a not in the paramet	with the State of Californ I, Chapter 1 of Division 4 on In from the claimant, nor a wew program or increased	ia for this pr of Title 1 of t ny grant(s) level of ser	ogram, and certify under the Government Code or payment(s) received or payment (s) received or an existing page of an existing	nder pe e. ed, for progran	nalty of perjury reimbursement n. All offsetting	
The amount of this reimbursement is he		om the State for payment o	of actual cos	sts set forth on the at	tached :	statements.	
I certify under penalty of perjury under	the laws of the S	tate of California that the	foregoing is	true and correct.			
Signature of Authorized Officer							
		Date Sig	ned				
		·	ne Number	_			
E-Mail Add				_			
Type or Print Name and Title of Authorize							
(38) Name of Agency Contact Person for Claim		Telepho	Telephone Number				
	E-mail <i>F</i>	mail Address					
Name of Consulting Firm / Claim Pro	Telepho	one Number					
E-mail Add			ddress				

## COLLECTIVE BARGAINING AND COLLECTIVE BARGAINING AGREEMENT DISCLOSURE CLAIM FOR PAYMENT INSTRUCTIONS

FORM FAM-27

- (01) Enter the claimant identification number assigned by the State Controller's Office.
- (02) Enter claimant official name, county of location, street or postal office box address, city, State, and zip code.

(03) to (08) Leave blank.

- (09) If filing a reimbursement claim, enter an "X" in the box on line (09) Reimbursement.
- (10) Not applicable.
- (11) If filing an amended reimbursement claim, enter an "X" in the box on line (11) Amended.
- (12) Enter the fiscal year for which actual costs are being claimed. If actual costs for more than one fiscal year are being claimed, complete a separate Form FAM-27 for each fiscal year.
- (13) Enter the amount of the reimbursement claim as shown on Form 1 or Form 1A, line (11). The total claimed amount must exceed \$1,000; minimum claim must be \$1,001.
- (14) Initial claims must be filed as specified in the claiming instructions. Annual reimbursement claims must be filed by **February 15**, or otherwise specified in the claiming instructions, following the fiscal year in which costs were incurred or the claims must be reduced by a late penalty. Enter zero if the claim was filed on time. Otherwise, enter the penalty amount as a result of the calculation formula as follows:
  - Late Initial Claims: Form FAM-27 line (13) multiplied by 10%, without limitation; or
  - Late Annual Reimbursement Claims: Form FAM-27, line (13) multiplied by 10%, late penalty not to exceed \$10,000.
- (15) Enter the amount of payment, if any, received for the claim. If no payment was received, enter zero.
- (16) Enter the net claimed amount by subtracting the sum of lines (14) and (15) from line (13).
- (17) If line (16), Net Claimed Amount, is positive, enter that amount on line (17), Due from State.
- (18) If line (16), Net Claimed Amount, is negative, enter that amount on line (18), Due to State.
- (19) to (21) Leave blank.
- (22) to (36) Bring forward the cost information as specified on the left-hand column of lines (22) through (36) for the reimbursement claim, e.g., Form 1, (03) G1. (e), means the information is located on Form 1, line (03) G1., column (e). Enter the information on the same line but in the right-hand column. Cost information should be rounded to the nearest dollar, i.e., no cents. Indirect costs percentage should be shown as a whole number and without the percent symbol, i.e., 7.548% should be shown as 8. **Completion of this data block will expedite the process**.
  - (37) Read the statement of Certification of Claim. The claim must be dated, signed by the agency's authorized officer, and must type or print name, title, date signed, telephone number, and e-mail address. Claims cannot be paid unless accompanied by an original signed certification. (Please sign the Form FAM-27 in blue ink and attach the copy to the top of the claim package.)
  - (38) Enter the name, telephone number, and e-mail address of the agency contact person for the claim. If the claim was prepared by a consultant, type or print the name of the consulting firm, the claim preparer, telephone number, and e-mail address.

#### SUBMIT A SIGNED ORIGINAL FORM FAM-27 AND ONE COPY WITH ALL OHER FORMS TO:

Address, if delivered by U.S. Postal Service:

OFFICE OF THE STATE CONTROLLER ATTN: Local Reimbursements Section Division of Accounting and Reporting P.O. Box 942850 Sacramento, CA 94250 Address, if delivered by other delivery service:

OFFICE OF THE STATE CONTROLLER ATTN: Local Reimbursements Section Division of Accounting and Reporting 3301 C Street, Suite 700 Sacramento, CA 95816 **232** 

# COLLECTIVE BARGAINING AND COLLECTIVE BARGAINING AGREEMENT DISCLOSURE CLAIM SUMMARY

FORM

Claimant	(02)				Fise	cal Year
					20	/20
		Object Accounts				
Reimbursable Activities	(a)	(b)	(c)	(d)		(e)
	Salaries and Benefits	Materials and Supplies	Contract Services	Travel		Total
da Act Direct Costs (G1 to G3)						
G1. Determining Bargaining Units and Exclusive Representation	e					
G2. Election of Unit Representation						
G3. Cost of Negotiations						
Subtotal Rodda Act Direct Costs (G1 to G3)						
ton Act Direct Costs						
Base Year, 1974-75						
Base Year Direct Costs adjusted by IPD [Line (05) x IPD rate]						
Total Claimable Costs Net of Similar Cost Activities: [Lines (04) Less (06)] (If the amount is negative, enter '0')						
rect Costs (G1 to G3)						
Indirect Cost Rate	rate OMB Circu	lar A-21	☐ FAM-29C	☐ Flat 7%		%
(09) Increased Indirect Costs (G1 to G3) [Refer to Claim Summary Instructions.]						
da Act Direct Costs (G4 to G7)						
G4. Impasse Proceedings						
G5. Collective Bargaining Agreement Disclosur	Э					
G6. Contract Administration						
G7. Unfair Labor Practice Charges						
Subtotal Rodda Act Direct Costs (G4 to G7)						
rect Costs (G4 to G7)						
Subtotal Rodda Act Direct Costs (G4 to G7) Less Costs Not Used in Distribution Base Calculation  [Refer to Claim Summary Instructions.]						
(2) Indirect Costs (G4 to G7) [Lines (08) x (11)]						
ct and Indirect Costs (G1 to G7)						
13) Total Increased Direct and Indirect Costs [Lines (07)(e) + (09) + (10)(e) + (12)]						
t Reduction						
Less: Offsetting Revenues						
Less: Other Reimbursements						
Total Claimed Amount [Lines (13) – {(14) + (15)}]						
	Reimbursable Activities  da Act Direct Costs (G1 to G3) G1. Determining Bargaining Units and Exclusive Representation G2. Election of Unit Representation G3. Cost of Negotiations Subtotal Rodda Act Direct Costs (G1 to G3) ton Act Direct Costs  Base Year, 1974-75 Base Year Direct Costs adjusted by IPD [Line (05) x IPD rate] Total Claimable Costs Net of Similar Cost Activities: [Lines (04) Less (06)] (If the amount is negative, enter '0') rect Costs (G1 to G3) Indirect Cost Rate Federally approved Increased Indirect Costs (G4 to G7) G4. Impasse Proceedings G5. Collective Bargaining Agreement Disclosure G6. Contract Administration G7. Unfair Labor Practice Charges Subtotal Rodda Act Direct Costs (G4 to G7) rect Costs (G4 to G7) Subtotal Rodda Act Direct Costs (G4 to G7) rect Costs (G4 to G7) Ct and Indirect Costs (G1 to G7) Total Increased Direct and Indirect Costs t Reduction Less: Offsetting Revenues Less: Other Reimbursements	Reimbursable Activities  (a) Salaries and Benefits  da Act Direct Costs (G1 to G3)  G1. Determining Bargaining Units and Exclusive Representation  G2. Election of Unit Representation  G3. Cost of Negotiations  Subtotal Rodda Act Direct Costs (G1 to G3)  ton Act Direct Costs  Base Year, 1974-75  Base Year Direct Costs adjusted by IPD [Line (05) x IPD rate]  Total Claimable Costs Net of Similar Cost Activities: [Lines (04) Less (06)] (If the amount is negative, enter '0')  rect Costs (G1 to G3)  Indirect Cost Rate	Reimbursable Activities  (a) Salaries and Benefits  (a) Materials and Supplies  da Act Direct Costs (G1 to G3)  G1. Determining Bargaining Units and Exclusive Representation  G2. Election of Unit Representation  G3. Cost of Negotiations  Subtotal Rodda Act Direct Costs (G1 to G3)  ton Act Direct Costs  Base Year, 1974-75  Base Year Direct Costs adjusted by IPD [Line (65) x IPD rate]  Total Claimable Costs Net of Similar Cost Activities: [Lines (04) Less (06)] (If the amount is negative, enter '0')  rect Costs (G1 to G3)  Indirect Cost Rate  Federally approved rate OMB Circular A-21  Increased Indirect Costs (G1 to G3)  Refer to Claim  da Act Direct Costs (G4 to G7)  G4. Impasse Proceedings  G5. Collective Bargaining Agreement Disclosure  G6. Contract Administration  G7. Unfair Labor Practice Charges  Subtotal Rodda Act Direct Costs (G4 to G7)  Frect Costs (G4 to G7)  Subtotal Rodda Act Direct Costs (G4 to G7)  Total Increased Direct and Indirect Costs  [Lines (07)(e)  t Reduction  Less: Offsetting Revenues  Less: Other Reimbursements	Reimbursable Activities  (a) Salaries and Benefits  (b) Materials and Supplies  Contract Services  da Act Direct Costs (G1 to G3)  G1. Determining Bargaining Units and Exclusive Representation  G2. Election of Unit Representation  G3. Cost of Negotiations  Subtotal Rodda Act Direct Costs (G1 to G3)  ton Act Direct Costs  Base Year, 1974-75  Base Year Direct Costs adjusted by IPD [Line (05) x IPD rate]  Total Claimable Costs Net of Similar Cost Activities: [Lines (04) Less (06)]  Indirect Cost (G1 to G3)  Indirect Cost (G1 to G3)  Refer to Claim Summary Instributorial Rodda Act Direct Costs (G1 to G3)  Refer to Claim Summary Instributorial Rodda Act Direct Costs (G4 to G7)  G4. Impasse Proceedings  G5. Collective Bargaining Agreement Disclosure  G6. Contract Administration  G7. Unfair Labor Practice Charges Subtotal Rodda Act Direct Costs (G4 to G7)  Subtotal Rodda Rodda Ct Direct Costs (G4 to G7)  Total Increased Direct and Indirect Costs  [Lines (07)(e) + (09) + (10)(e) total Increased Direct Reduction  Less: Offsetting Revenues  Less: Other Reimbursements	Reimbursable Activities  (a) Salaries and Benefits  (a) Materials and Supplies  (b) Contract Contract Contract Supplies  (c) Contract Supplies  (d) Travel  (d) Travel  (d) Travel  (e) Contract Services  (d) Travel  (e) Contract Services  (e) Contract Administration  (e) Contract Services  (e) Cont	Reimbursable Activities  (a) Salaries and Materials and Supplies  (b) Contract Contract Services  (c) Contract Services  (d) Contract Services  (e) Supplies  (f) Contract Services  (f) Contract Services  (f) Contract Services  (g) Election of Unit Representation  (g) Election  (g) Election Election Election Election Election Election Election Election  (g) Election Election Election Election Election Election  (g) Election Election Election Election Election Election Election  (g) Election Election Election Election Election Election Election  (g) Election Election Election Election Election Election Election Election Election  (g) Election Electio

## COLLECTIVE BARGAINING AND COLLECTIVE BARGAINING AGREEMENT DISCLOSURE CLAIM SUMMARY INSTRUCTIONS

FORM 1

- (01) Enter the name of the claimant.
- (02) Enter the fiscal year for which costs were incurred or are to be incurred.
- (03) For each of the reimbursable activities, enter the total allowable costs from Form 2, line (05), columns (d) through (g) onto Form 1, block (03), lines (G1) through (G3) and lines (G4) through (G7), columns (a) through (d). Total each line and enter in column (e).
- (04) Enter the sum of lines (G1) through (G3) columns (a) through (e).
- (05) Base Year, 1974-75 Direct Costs

Method A. Enter the 1974-75 Winton Act (base year) costs on line (05)(e). Enter on line (05)(a) through (d) any costs included in line (05)(e).

Method B. Enter the amount from Form 1A, line (04)(b) onto line (05)(e). Enter on line (05)(a) through (d) any costs included in line (05)(e).

- (06) Multiply line (05) columns (a) through (e) by the Implicit Price Deflator (IPD) rate. The IPD rate for 2012-13 is 4.834.
- (07) Subtract the Base Year Direct Costs adjusted by the IPD, line (06), from the Subtotal Rodda Act Direct Costs (G1 to G3), line (04) columns (a) through (e). If the amount is negative, enter "0".
- (08) Community College Districts may use the federally approved OMB Circular A-21 rate, the rate computed using form FAM-29C, or a 7% indirect cost rate, for the fiscal year of costs. Mark the applicable box for the option used. Form FAM-29C can be found in the Annual Manual for Community Colleges available online at SCO's website: <a href="www.sco.ca.gov/ard\_mancost.html">www.sco.ca.gov/ard\_mancost.html</a>. Submit Form FAM-29C or the federally approved rate agreement with the claim.
- (09) Multiply the indirect cost rate, line (08), by the applicable base taken from the Total Claimable Costs Net of Similar Cost Activities, line (07) (a) through (e).

The Form FAM-29C indirect cost rate and the flat 7% indirect cost rate are applied to Salaries and Benefits; whereas the federally approved rate is applied to the allocation base used in developing the federally approved rate.

- (10) Enter the sum of lines (G4) through (G7) columns (a) through (e).
- (11) Take the Subtotal Rodda Act Direct Costs (G4 to G7), line (10)(e), less any exclusions from line (10)(a) through (d).

Exclusions are costs for object accounts that are not included in the base or denominator in the calculation of the Indirect Cost Rate. For example, if the base or denominator used in calculating the Indirect Cost Rate is Salaries & Benefits, deduct the amounts for Materials & Supplies, line (10) (b), Contract Services, line (10) (c), and Travel, line (10) (d), from the Subtotal Rodda Act Direct Costs (G4 to G7), line (10) (e).

- (12) Multiply the Indirect Cost Rate, line (08), by the Subtotal Rodda Act Direct Costs (G4 to G7) Less Costs Not Used in Distribution Base Calculation, line (11).
- (13) Enter the sum of the Total Claimable Costs Net of Similar Cost Activities (G1 to G3), line (07)(e), the Total Increased Indirect Costs (G1 to G3), line (09), the Subtotal Rodda Act Direct Costs(G4 to G7), line (10)(e), and the Total Indirect Costs (G4 to G7), line (12).
- (14) If applicable, enter any revenue received by the claimant for this mandate from any state or federal source.
- (15) If applicable, enter the amount of other reimbursements received from any source including, but not limited to, service fees collected, federal funds, and other state funds that reimbursed any portion of the mandated cost program. Submit a schedule detailing the reimbursement sources and amounts.
- (16) Subtract the sum of Offsetting Revenues, line (14), and Other Reimbursements, line (15), from Total Increased Direct and Indirect Costs, line (13). Enter the remainder on this line and carry the amount forward to Form FAM-27, line (13) for the Reimbursement Claim.

# COLLECTIVE BARGAINING AND COLLECTIVE BARGAINING AGREEMENT DISCLOSURE DETERMINING WINTON ACT COSTS

FORM 1A

(01) Claimant		(02)	(02)			
(03) Similar Cost Activities						
Similar Cost Activities of the Rodda Act and Winton Act	(a)	(b)	(c)	(d)	(e)	
	Current Rodda Act Costs	1974-75 Winton Act Costs Applied	Implicit Price Deflator	1974-75 Winton Act Costs Adjusted by IPD	Winton Act Costs to be Applied	
G1. Determination of Bargaining and Exclusive Representation	\$	\$		\$	\$	
G2. Election of Unit Representation	n					
G3. Cost of Negotiations						
(04) Totals	\$	\$		\$	\$	

## COLLECTIVE BARGAINING AND COLLECTIVE BARGAINING AGREEMENT DISCLOSURE DETERMINING WINTON ACT COSTS INSTRUCTIONS

FORM 1A

NOTE: Beginning with the 1992-93 claims, a community college has the option of using Method A or Method B for this segment of the claim to determine increased costs due to the Rodda Act.

<u>Method A:</u> Community college districts have been using this method in previous fiscal years to determine increased costs. The community college district reduces the current Rodda Act costs by the total 1974-75 Winton Act (base year) cost adjusted by annual changes in the implicit price deflator. Rodda Act costs in excess of the adjusted Winton Act costs are claimable.

Method B: It may be advantageous for a community college district to use this method if the district can provide cost documentation for each 1974-75 Winton Act cost activity listed below. The Rodda Act has the three similar matching cost activities. Under each matched activity, report only the amount of Winton Act costs adjusted by changes in the implicit price deflator for which current Rodda Act costs exist. Examples: (1) If the Rodda Act costs exceed the adjusted Winton Act costs for the activity, all Winton Act costs of the activity must be reported for purposes of reducing the Rodda Act costs. (2) If the adjusted Winton Act costs exceed current Rodda Act costs for the activity, residual Winton Act costs do not have to be applied against current Rodda Act costs of other activities.

- (01) Enter the name of the claimant.
- (02) Enter the fiscal year for which costs are being filed.
- (03) Complete the following:

#### Method A:

- (a) Enter on line (04) column (a) the total current Rodda Act costs for the three cost activities, if any.
- (b) Enter on line (04) column (b) the total amount of the 1974-75 Winton Act costs.
- (c) Enter on line (04) column (c) the implicit price deflator (IPD). The 2012-13 IPD is \$4.834.
- (d) Enter on line (04) column (d) the product of multiplying the 1974-75 Winton Act cost activity in column (b) by the implicit price deflator in column (c).
- (e) Enter on line (04) column (e), the lesser of line (04) column (a) or line (04) column (d). Forward the amount to Form 1, line (06)(e).

#### Method B:

- (a) Enter in column (a) the current Rodda Act costs for each of the three cost activities, if any.
- (b) Enter in column (b) the amount of the 1974-75 Winton Act costs applicable to each of the three activities.
- (c) Enter the 2012-13 implicit price deflator of \$4.834.
- (d) Enter in column (d) the product of multiplying the 1974-75 Winton Act cost activity in column (b) by the implicit price deflator in column (c).
- (e) Enter in each row, column (e), the lesser amount of column (a) or column (d). Total column (e) and forward the amount to Form 1, line (06)(e).

# COLLECTIVE BARGAINING AND COLLECTIVE BARGAINING AGREEMENT DISCLOSURE ACTIVITY COST DETAIL

FORM 2

## COLLECTIVE BARGAINING AND COLLECTIVE BARGAINING DISCLOSURE ACTIVITY COST DETAIL INSTRUCTIONS

FORM **2** 

- (01) Enter the name of the claimant.
- (02) Enter the fiscal year costs were incurred.
- (03) Check the box that indicates the cost activity being claimed. Check only one box per form. A separate Form 2 must be prepared for each activity that applies.
- (04) The following table identifies the type of information required to support reimbursable costs. To detail costs for the activity box "checked" in block (03), enter the employee name(s), position title(s), a brief description of the activities performed, actual time spent by each employee, productive hourly rate(s), fringe benefit(s), materials and supplies used, travel, and contract services. The descriptions required in column (4)(a) must be of sufficient detail to explain the cost of activities or items being claimed. For audit purposes, all supporting documents must be retained by the claimant for a period of not less than three years after the date the claim was filed or last amended, whichever is later. If no funds were appropriated or no payment was made at the time the claim was filed, the time for the Controller to initiate an audit will be three years from the date of initial payment of the claim. Such documents must be made available to the SCO on request.

Object/ Sub object		Columns							
Accounts	(a)	(b)	(c)	(d)	(e)	(f)	(g)	documents with the claim	
Salaries and	Employee Name and Title	Hourly Rate	Hours Worked	Salaries = Hourly Rate x Hours Worked				Calculation of Hourly Rate	
Benefits	Activities Performed	Benefit Rate		Benefits = Benefit Rate x Salaries					
Materials and Supplies	Description of Supplies Used	Unit Cost	Quantity Used		Cost = Unit Cost x Quantity Used				
Contract Services	Name of Contractor Specific Tasks Performed	Hourly Rate	Hours Worked Inclusive Dates of Service			Cost = Hourly Rate x Hours Worked		Copy of Contract and Invoices	
Travel	Purpose of Trip Name and Title Departure and Return Date	Per Diem Rate Mileage Rate Travel Cost	Days Miles Travel Mode				Total Travel Cost = Rate x Days or Miles		

(05) Total line (04), columns (d), through (g) and enter the sum on this line. Check the appropriate box to indicate if the amount is a total or subtotal. If more than one form is needed to detail the activity costs, number each page. Enter totals from line (05), columns (d), through (g) to Form 1, lines G1 through G3 and G4 through G7, columns (a), through (d).